



RECONCILIATION
AUSTRALIA

Reconciliation Australia

STRATEGY 2025–2035



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Expand, Deepen, Build: Reconciliation, the Next Decade

Since 2001, Reconciliation Australia has worked to ensure reconciliation reaches into workplaces, schools, communities and institutions across the country.

Together with Aboriginal and Torres Strait Islander peoples and with partners across every sector, we have worked to shift attitudes and behaviours, strengthen relationships, and create the environment and incentive for meaningful change.

As an organisation, we are extremely proud of this progress over the last 25 years.

This strategy emerges at a critical point in time.

The 2023 Voice referendum result confirmed a harsh truth: Australia still has a long way to go on its reconciliation journey.

Yet the result did not change the aspirations of First Nations peoples, nor our responsibility to continue the work with renewed clarity and determination.

After the referendum we consulted widely to define the roadmap for the next chapter of Australia’s reconciliation journey.

Looking ahead, our Strategy 2026-2035 focus is clear: we must expand impact, deepen action and build the movement from understanding to action, and from action to impact.

This will require a broader base of participation, deeper levels of commitment, and practical support for First Nations self-determination, opportunity and success.

The past 25 years have shown what is possible when we are all in for reconciliation. The next decade demands that we go further.

Success depends on united action.

This strategy needs you – our partners – to join us in expanding, deepening and building the movement for a more just, equitable and reconciled nation.

Our vision
is an Australia that embraces our shared histories and honours the unique cultures, rights and aspirations of Aboriginal and Torres Strait Islander peoples.

Our purpose
is to inspire and enable all Australians to meaningfully contribute to the work of reconciliation.

Our objective
is to equip our partners to take actions that have impact, value and advance Aboriginal and Torres Strait Islander self-determination.

PRIORITY 1: EXPAND RECONCILIATION IMPACT

Through a deeper knowledge of the past, we will prepare Australian society to engage with the present and inspire action toward a more just future, in line with the aspirations of Aboriginal and Torres Strait Islander peoples. We will enable new pathways for local and institutional truth-telling, helping individuals and communities understand our histories and their ongoing impact.

GOAL 1 Strengthen reconciliation efforts by developing impactful tools and resources that help individuals and communities to start their reconciliation journeys.	GOAL 2 Advocate for an environment which is receptive to truth-telling by promoting policies and practices that achieve widespread engagement and understanding.
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PRIORITY 2: DEEPEN RECONCILIATION ACTIONS

We will inspire and challenge our stakeholders to deepen their commitment to reconciliation through brave actions, equipping Australian institutions and communities to make changes that pursue equity and support Aboriginal and Torres Strait Islander self-determination.

GOAL 3 Motivate and challenge our stakeholders through engaging events, tools and resources to take bold reconciliation actions that drive lasting systems change.	GOAL 4 Equip our stakeholders to centre Aboriginal and Torres Strait Islander voices in their work.
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PRIORITY 3: BUILD THE MOVEMENT

We will convene diverse stakeholders to grow support for institutional practices that better engage with Aboriginal and Torres Strait Islander peoples, communities, and organisations. By working closely with these stakeholders, we will help them recognise the value and impact of First Nations leadership and equip them to understand when to step-up, step back, or walk alongside.

GOAL 5 Demonstrate the value of First Nations leadership to advance Aboriginal and Torres Strait Islander rights and secure justice.	GOAL 6 Increase the representation of First Nations leadership in mainstream organisations to advance more equitable and culturally informed decision-making.	GOAL 7 Create spaces that welcome diverse perspectives – beyond politics – to advocate for a shared commitment to making self-determination central to Aboriginal and Torres Strait Islander policymaking.
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