



RECONCILIATION AUSTRALIA

STRATEGIC GOALS 2017–2022



RECONCILIATION
AUSTRALIA

Reconciliation Australia acknowledges the Traditional Owners of Country throughout Australia and recognises their continuing connection to land, waters, and community. We pay our respects to them and their cultures; and to Elders both past and present.

RECONCILIATION AUSTRALIA

Our vision is for a just, equitable and reconciled Australia.

Our purpose is to inspire and enable all Australians to contribute to the reconciliation of the nation.

Reconciliation Australia was established in 2001 and is the lead body for reconciliation in the nation. We are an independent not-for-profit organisation which promotes and facilitates reconciliation by building relationships, respect and trust between the wider Australian community and Aboriginal and Torres Strait Islander peoples.

Our vision of reconciliation is based on five inter-related dimensions: race relations, equality and equity, institutional integrity, unity and historical acceptance. These five dimensions do not exist in isolation; they are inter-related and Australia can only achieve full reconciliation if we progress in all five.

Cover art:

Created by Reconciliation Australia staff, led by Esma Livermore and Savannah Roberts.

FIVE DIMENSIONS OF RECONCILIATION

RACE RELATIONS

All Australians understand and value Aboriginal and Torres Strait Islander and non-Indigenous cultures, rights and experiences, which results in stronger relationships based on trust and respect and that are free of racism.

EQUALITY AND EQUITY

Aboriginal and Torres Strait Islander peoples participate equally in a range of life opportunities and the unique rights of Aboriginal and Torres Strait Islander peoples are recognised and upheld.

INSTITUTIONAL INTEGRITY

The active support of reconciliation by the nation's political, business and community structures.

UNITY

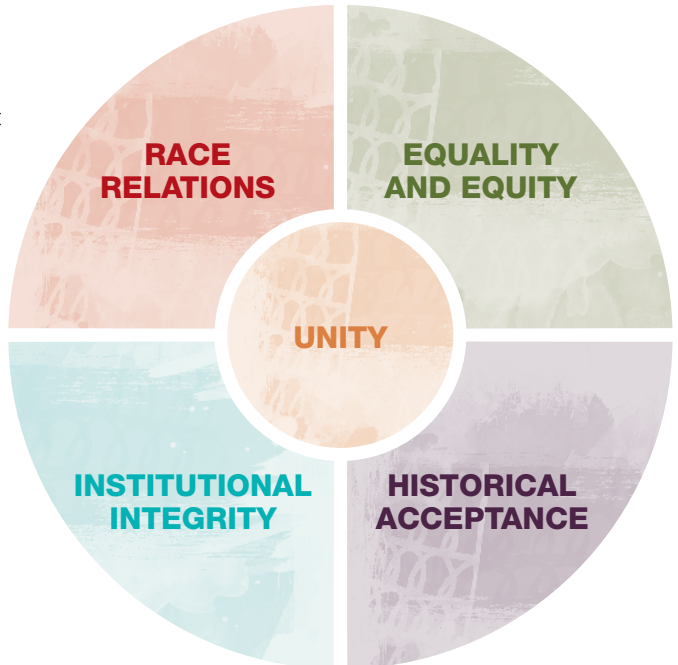
An Australian society that values and recognises Aboriginal and Torres Strait Islander cultures and heritage as a proud part of a shared national identity.

HISTORICAL ACCEPTANCE

All Australians understand and accept the wrongs of the past and the impact of these wrongs. Australia makes amends for the wrongs of the past and ensures these wrongs are never repeated.

Reconciliation Australia's Strategic Plan endeavours to drive national reconciliation over the next five years through education, engagement, collaboration and knowledge sharing.

Join us on our national reconciliation journey.



2017–2022 **STRATEGIC GOALS**

GOAL 1 Every four years Reconciliation Australia publishes Australia's most comprehensive report on the state of reconciliation in Australia.

RACE RELATIONS

GOAL 2

Australians experience less racism and there is a deeper level of cultural understanding across Australian society.

EQUALITY AND EQUITY

GOAL 3

Reconciliation Australia, together with governments, stakeholders, Reconciliation Action Plan (RAP) partners and education providers, effectively contributes to closing the gap in Indigenous life outcomes.

GOAL 4

The unique rights of Aboriginal and Torres Strait Islander peoples are further advanced nationally and internationally.

INSTITUTIONAL INTEGRITY

GOAL 5

An increasing number of the nation's political, business, community and education leaders actively support reconciliation.

GOAL 6

Governments and corporate partners are practicing good governance.

GOAL 9 Reconciliation Australia is an effective and efficient organisation that values partnerships and develops our people both professionally and culturally to enable us to achieve our goals.



UNITY

GOAL 7

Australian society recognises Aboriginal and Torres Strait Islander cultures and heritage as a proud part of our shared national identity.

HISTORICAL ACCEPTANCE

GOAL 8

More Australians have a greater knowledge of our shared history, the wrongs of the past, and their impact on Aboriginal and Torres Strait Islander peoples.

Informed by the five dimensions of reconciliation, Reconciliation Australia has developed nine strategic goals that will enable us to lead lasting change as we enter the next phase of the nation's reconciliation journey.





RECONCILIATION
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