



Reconciliation Australia Annual Review 2010–11



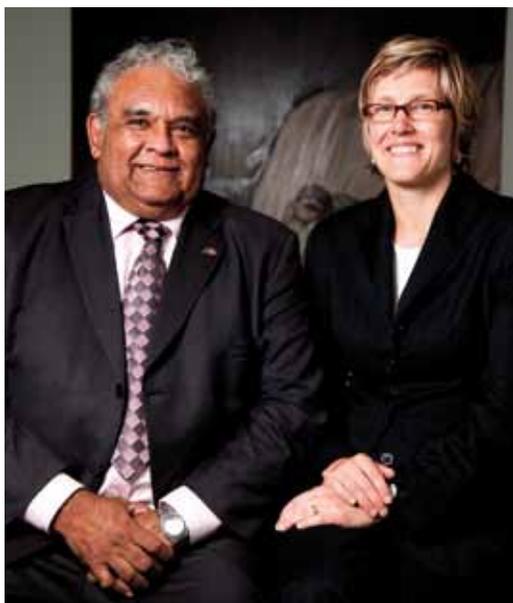
Our vision is for an Australia that recognises and respects the special place, culture, rights and contribution of Aboriginal and Torres Strait Islander peoples; and where good relationships between First Australians and other Australians become the foundation for local strength and success; and the enhancement of our national wellbeing.

Contents

Co-Chairs' message	page 2
CEO report	page 3
National Reconciliation Week—Let's Talk Recognition	page 4
Indigenous Governance Awards	page 6
Reconciliation Action Plans	page 8
Constitutional Recognition	page 12
Australian Reconciliation Barometer	page 14
Garma	page 16
Indigenous Financial Services Network	page 17
Financial summary	page 18
Our supporters	page 20

Co-Chairs' message

They say change is always a good thing and it shows; with Reconciliation Australia's first Indigenous Chief Executive, Leah Armstrong, leading the charge in her first year in the position.



Since joining the ranks of Reconciliation Australia last September, Leah has led a team of committed staff through some significant internal restructures and major external projects. She must be commended on a job well done.

Recognition is an integral part of the reconciliation process, and in 2010–11 we made it a central aspect of our work. Through positive conversations and actions, like recognition, reconciliation takes another step forward. As such, we would like to recognise some achievements that have been made over the last 12 months.

The Reconciliation Action Plan (RAP) program continued to flourish in 2010–11—and in November we celebrated the launch of the 200th RAP in Blacktown, Western Sydney.

Reconciliation Australia now works alongside some 500 organisations in all sectors to help create an even playing field for Aboriginal and Torres Strait Islander peoples. RAP launches in 2010–11 included Rio Tinto, Woolworths, News Limited, InterContinental Hotels Group and the Sydney Opera House; to name a few.

Thanks must be extended to all organisations that have signed up and leant their support to this important reconciliation initiative.

One of the most momentous occasions in the past year was the announcement of the winners of the 2010 Indigenous Governance Awards. Held in partnership with BHP Billiton, the Awards encourage organisations to put up their hands to be recognised for their strong leadership and good governance. We congratulate all the finalists on their success; and indeed all organisations that entered.

In February 2011, Reconciliation Australia released the findings of the second biennial Australian Reconciliation Barometer. Conducted by social research company Auspoll in May 2010, the survey found relationships between Aboriginal and Torres Strait Islander peoples and other Australians were improving but there was still a lot of work to do—particularly around trust.

This past year has also seen some notable changes on our Board—with the retirement of Mr Mark Leibler and Prof Mick Dodson as Co-Chairs in February and August respectively.

Mark has been an outstanding reconciliation ambassador—opening the doors to government and big business; getting them to listen; and explaining how they can play their part in the reconciliation process.

Mick, who was awarded Australian of the Year in 2009 for his exceptional work, had a particular interest in the Indigenous Governance program; successfully engaging with Aboriginal and Torres Strait Islander leaders to help build strong relationships while also initiating governance workshops across Aboriginal and Torres Strait Islander communities.

We would like to recognise their important leadership as Board Directors for almost a decade and thank them for their ongoing commitment to reconciliation. Given their passion, we are certain they will continue to be involved in the movement.

As we look to the future with fresh eyes, there is even more enthusiasm to engage the wider Australian community in reconciliation. And of course, none of our work would be possible without the efforts of our partners, supporters, donors, staff and volunteers.

On behalf of Reconciliation Australia, we say thank you.

Dr Tom Calma and Ms Melinda Cilento

CEO report

The past year has been marked with many significant milestones—and indeed a lot of change. As I reflect on this period, I can't help but think of the buzz of excitement this renewal process has created.

In 2010–11 Reconciliation Australia went through a restructure phase, allowing us to refocus the strategies and approaches to the work we do.

The organisational structure was revamped with three core areas being created—the Policy, Strategic Development and Communications Unit; the Programs and Projects Unit; and the Operational and Business Development Unit.

The change in structure and strategic direction necessitated a number of staff changes and I want to pay sincere tribute to those who left us this year for their dedication and commitment.

New blood always invigorates an organisation and I believe that our revitalised team will give us even more capacity to make a difference to the lives of Aboriginal and Torres Strait Islander peoples and the broader Australian public through our policy initiatives, political influence and partnership building.

As part of our core business, the RAP program has once again proved to be a successful venture. Over the past year, I've been pleased to attend countless RAP launches and met so many members of our expanding RAP community.

Reconciliation Australia's own RAP is tracking well. It is set to be refreshed in 2012 and we recently established a new RAP Working Group to assist in creating positive actions with tangible outcomes.

A great honour and challenge for me over the past 12 months was to be a judge of the 2010 Indigenous Governance Awards. In addition to congratulating the winners, I want to recognise the outstanding commitment and hard work of the outgoing Awards coordinators—and of course thank BHP Billiton for their wonderful support as our long-standing partner. We look forward to working with them again in 2012 and beyond.

I'd also like to echo the Co-Chairs' comment that recognition has been a big part of our work over the past 12 months. Reconciliation Australia has been working with the Panel for Constitutional Recognition of Aboriginal and Torres Strait Islander Peoples to create opportunities for people to engage and discuss changes to our Constitution that formally recognise our nation's first peoples.

In November, we partnered with Australian National University and the National Film and Sound Archive on the annual Reconciliation Lecture that was presented by Dr Kerry Arabena. We also continued our popular Closing the Gap lecture series in 2010–11 to encourage discussions and provide a platform for diverse opinions in this area.

As the Co-Chairs have reflected; the latest Australian Reconciliation Barometer was released earlier this year and I was pleased to see such high percentages of respondents agreeing the relationship was important. Similarly, the signs during National Reconciliation Week indicated to me that Australians are genuinely keen to reconcile.

This is especially auspicious and shows that abundant goodwill exists on both sides to pursue true reconciliation. That gives me great heart for the future.

Ms Leah Armstrong



National Reconciliation Week—Let's Talk Recognition

Recognising Aboriginal and Torres Strait Islander Australians is set to become the next great debate on the national agenda. As such, the focus of National Reconciliation Week 2011 was about recognition in its many guises.

From 27 May – 3 June, Reconciliation Australia invited all Australians to *Let's Talk Recognition*; what it means and why it is such a powerful force. The theme celebrated the achievements made by Aboriginal and Torres Strait Islander peoples and focused on the importance of recognising their many contributions to our nation.

We all marvel at the skills of our sporting stars; we honour the sacrifice of our ANZAC heroes; and we admire the talents of our actors, singers and many others. Each has helped define who we are as a nation. And importantly, those achievers have included Aboriginal and Torres Strait Islander people, who, despite being socially and legally excluded from society for so many years, have triumphed against the odds.

Recognition of Indigenous Australians is an integral part of the reconciliation process and National Reconciliation Week provided abundant opportunities for all Australians to pause and reflect on the amazing Aboriginal and Torres Strait Islander cultures we're all fortunate to share.

In 2011 country music legend Dr Jimmy Little AO was chosen as the 'face' of the week in honour of his life-long commitment to reconciliation.

"When you are sincerely recognised for who you are and what you contribute, you feel proud, valued and connected. Now being an Elder, I feel I am in a position to make change, that people will listen and with my life experiences I have so much to share.

"Recognition can be as simple as saying 'thank you' when someone lends you a helping hand; cheering on your mates during a game; right through to former Prime Minister Kevin Rudd standing up there and saying sorry. There are many forms of recognition."

Jimmy Little, the face of National Reconciliation Week 2011.

Hundreds of events and impromptu gatherings were held across the country.

For the first time many of Canberra's national cultural institutions united to present free National Reconciliation Week events including public talks, musical performances, forums, exhibitions and online debates.

Reconciliation Australia would particularly like to thank the National Gallery of Australia, the National Portrait Gallery, the National Archives, the National Museum of Australia, the National Library of Australia, the Australian War Memorial, the Museum of Australian Democracy and the High Court of Australia for recognising Aboriginal and Torres Strait Islander people with events and activities.

Reconciliation Australia also partnered with ABC Local Radio to host a public forum at the National Gallery of Australia on the concept of recognition, which received huge interest.

Nationally, the support of National Reconciliation Week through the State Reconciliation Councils and RAP partners was yet another sign of the goodwill shared during the event. In 2011 there was a particularly strong engagement in urban and regional areas.

In years to come, we want National Reconciliation Week to continue to be a special time that inspires reconciliation and encourages us all to make the effort to form respectful relationships with each other.





Prof Peter Read, Henry Burmester, Aden Ridgeway, Kirstie Parker, Casey Keed, Alex Sloan and Leah Armstrong talk recognition at the National Gallery of Australia. Picture by Wayne Quilliam.



Wayne Denning and his award-winning crew from Carbon Media.
Picture by Wayne Quilliam.

Indigenous Governance Awards

For the eight finalists in the 2010 Indigenous Governance Awards, this was their moment.

Gathered high on the 23rd floor of the BHP Billiton building with sweeping views of Melbourne, they were about to find out who had scored the top honours.

But of course, they were all winners. Just by making the finals of the Awards they had proven their excellence as eight of the best-run Aboriginal or Torres Strait Islander organisations in the country.

After opera great Deborah Cheetham's joyous rendition of *Dali Mana Gamarada* (originally performed at the opening of the Sydney 2000 Olympics) it was the moment everyone had been waiting for as Prof Mick Dodson opened the envelope.

The top honours for 2010 were awarded to Carbon Media and Laynhapuy Homelands Association.

Carbon Media, who won Category A for organisations established less than 10 years, was described by the judges as 'a well-governed and well-run Indigenous business—who seems to do everything to near perfection'.

The business was created in 2006 with a vision to become a competitive media company promoting Aboriginal and Torres Strait Islander culture, language and people using a variety of media and new technologies.

Carbon Media Events managing director, Wayne Denning said part of their success comes from a flexible working attitude that allowed timeliness in decision making.

"Australian Indigenous people have a new space within the Indigenous economy and we feel very strongly about that," Mr Denning said.

"For us, it's not about making money but more a case of commitment to telling stories."

Also joining Carbon Media on the winner's podium was Laynhapuy, who took out Category B for organisations established more than 10 years.

Operating since 1985, Laynhapuy provides services to 24 permanently occupied remote homelands in Arnhem Land. It fulfils the vision of its Elders to continue their dream of moving back to the homelands, protecting their culture and languages, which in turn, keeps their people away from the harms of alcohol and drugs.

Chairman Barayuwa Mununggurr credits the success of the business to the Yolngu Peoples who control the organisation.

"We've had to work hard to establish ourselves and overcome challenges," Mr Mununggurr said.

"We started from nothing all those years ago, and it all has to do with the wisdom and knowledge of those old wise people that made a positive move to go back to the homelands."

Eight Indigenous organisations, covering a broad range of areas from housing, education and health to media and the arts, were selected as 2010 Award finalists.

In Category A the Highly Commended award went to Noongar Mia Mia and in Category B it was awarded to North Coast Aboriginal Corporation for Community Health.

Reconciliation Australia sincerely thanks our Awards partner BHP Billiton for making the program possible. We also thank our media partners Koori Mail, National Indigenous Times and Wayne Quilliam Photography for their generous help in again promoting the Awards.

We're also grateful to our new media partner ABC Local Radio who worked with the winners to develop a Communications Plan; to help further build their profiles and spread more good news stories about Aboriginal and Torres Strait Islander success.

Reconciliation Action Plans

In 2010/11 the Reconciliation Action Plan (RAP) program hit the double century. This significant milestone was marked in November with Blacktown City Council—home to the largest Aboriginal population in New South Wales—becoming the 200th organisation to formally launch a RAP.

At the Blacktown event Reconciliation Australia CEO Leah Armstrong said it was fantastic to see how quickly the RAP program had grown.

“What started off four years ago with eight organisations has now expanded to 200 launched RAPs with another 260 in development—in total that’s around 20 per cent of the national workforce.”

Blacktown City Council’s RAP was developed in consultation with the local Aboriginal and Torres Strait Islander community and seeks to work towards true reconciliation between Aboriginal and Torres Strait Islander peoples and other Australians.

Blacktown City Council Mayor, Councillor Alan Pendleton said: “The Blacktown City RAP is an important milestone for the Council—it aims to provide a foundation for relationships and respect that will lead to mutual benefits for all Australians in Blacktown City.”

A week later, hotel chain InterContinental Hotel Group joined the RAP community when they launch their Reconciliation Action Plan in Kakadu, Northern Territory.

The endeavours outlined in IHG’s RAP were developed out of the collective experience of more than a decade working with communities in and around Kakadu in the Northern Territory, where IHG operates Gagudju Crocodile Holiday Inn, Gagudju Lodge Coinda and Yellow Water Cruises on behalf of the traditional landowners.

“As the world’s largest hotel group, we have both responsibility and opportunity to make significant contributions to the communities within which we operate. In Australia, reconciliation is a key part of this commitment,” said IHG chief operating officer Australasia, Bruce McKenzie.

“We believe that responsible business requires contribution to reducing the gap between Aboriginal and Torres Strait Islander people and other Australians. To that end, we’re now in our second decade of close partnerships with the communities of Kakadu and providing training, employment and other business opportunities. With the RAP and working with Reconciliation Australia and other partners, we now have the framework and resources to expand this experience into a national commitment.”

Other major launches this financial year included Woolworths, Westpac, Richmond Football Club, Dreamworld, the Smith Family, the Law Council of Australia, and mining giant Rio Tinto.

Rio Tinto’s RAP was presented to Prime Minister Julia Gillard by Rio Tinto and Reconciliation Australia during

National Reconciliation Week. At the Parliament House function Rio Tinto chief executive Iron Ore and Australia Sam Walsh thanked Reconciliation Australia for guidance and support in the development of their RAP.

“While we are proud of the journey we have taken to close the gap between Indigenous and non-Indigenous Australians, we are also cognisant that it is not one that we can continue to do alone. In this regard, Reconciliation Australia plays an enormous support role and has been instrumental in ensuring that there are an increasing number of organisations with robust reconciliation pathways,” Mr Walsh said.

Currently 10 of Australia’s top 20 businesses have RAPs and we look forward to expanding the program even further in the coming year.

Key achievements in 2011

- 280 organisations from every State and Territory in Australia have a registered RAP.
- RAP organisations represent 20 per cent of the total Australian workforce.
- RAP organisations account for 45 per cent of the total market capitalisation of the Australian share market.
- More than 60 new organisations have launched their first RAP in 2011.



Reconciliation Australia Co-Chair Dr Tom Calma with Prime Minister Julia Gillard, Rio Tinto's Sam Walsh and Minister for Indigenous Affairs Jenny Macklin at the launch of Rio Tinto's RAP. Picture by Alex Ellinghausen and courtesy Fairfax Media.

Corporate RAPs

KPMG is one of our largest corporate RAP partners. They have been working hard to establish connections with Aboriginal and Torres Strait Islander organisations—and since 2007 have joined with Jawun Indigenous Corporate Partnerships (formerly Indigenous Enterprise Partnerships); seconding nearly 100 people to organisations in Cape York, Shepparton, the East Kimberley region and Redfern.

Since the launch of their RAP in 2009, KPMG have been further assisting in building business capacity in Aboriginal and Torres Strait Islander organisations—sharing their skills for four weeks full time or six weeks part time.

Elenie Panos, a 25 year old assistant manager in Audit, was an eager participant of this great initiative working with the company, Tribal Warrior Association. The aim of Tribal Warrior is to spread and revitalise Aboriginal culture and through maritime training, certification, mentoring and employment, provide social and economic stability to Aboriginal people.

Elenie's manager had undertaken a Jawun secondment with Tribal Warrior and his enthusiasm encouraged her to apply; which revealed a passion for her. She shared many of the everyday business principles she had learnt at KPMG. Initially Elenie's prerogative was in seeking funding, however not satisfied with just identifying and applying for funding from the government, she facilitated a fundraiser in her own time, for the end of the year.

Her forecasting and budgeting skills in financial modelling were used every day. From working out and costing salaries or using editing and formatting tender proposals, it was evident that she was energised and enjoyed the relationships she was developing at Tribal Warrior.

Next on the agenda for Elenie is to assist in developing a business case around delivering corporate team building; to establish other funding avenues to make the business more robust and a way for Elenie and Tribal Warrior to share their skills—and their story.

KPMG employee Elenie Panos pictured with Shane Phillips from Tribal Warrior.



Government RAPs

In 2011, Australia Post reinforced its commitment to supporting Aboriginal and Torres Strait Islander peoples with the launch of its first Reconciliation Action Plan.

As a widespread and respected business that deals with Australian communities on varying levels, Australia Post is perfectly positioned to encourage a renewed level of recognition of Aboriginal and Torres Strait Islander peoples and their stories.

Recognition is at the heart of reconciliation and Australia Post employee Warren Yorkshire agrees.

Warren, who has worked as a Mail Officer for 21 years, growing up in Esperance he has always identified very strongly with his heritage and culture. He believes his spiritual link to his background and culture gives him empowerment and pride that is representative of his identity and the role that he plays within society.

Warren loves his job and was grateful for receiving the training and employment that he needed. He concedes that the people who introduced the RAP program were the heart and soul of the effort to provide employment opportunities to Aboriginal people.

For him personally, the importance of Australia Post forming a RAP was essential to show the Australian community the constructive input that Aboriginal workers have within the organisation. He believes it is a strong opportunity for him to promote his identity and to have the platform to explain the role that Aboriginal and Torres Strait Islander play in the community so that other Australians can listen to and feel that sense of image and culture.

Warren sees the launch of the RAP as a perfect opportunity to encourage reconciliation and the RAP program to the wider public; particularly as the scope of Australia Post's business will expose a large number of Australians to it. He feels a sense of pride to know that a formal recognition of his people is being developed by an organisation as widely used and respected as Australia Post.

Warren Yorkshire has worked for Australia Post for 21 years.





Emma Donovan and Renee Geyer support recognition of Aboriginal and Torres Strait Islander peoples in the Australian Constitution. Picture by Amanda James.

Constitutional Recognition

In 2011 Reconciliation Australia was appointed to work with the Panel for Constitutional Recognition of Aboriginal and Torres Strait Islander Peoples to actively promote and support discussions around changes to our Constitution that formally recognise our nation's first peoples.



Reconciliation Australia has been working with the reconciliation community; including corporates, not-for-profit organisations and young people, to create opportunities for people to engage with the issue and have their voices heard.

A number of well-known Aussies have also lent their support to the campaign, including singer/song writer Dan Sultan, a descendant of the Arrernte and Gurindji people from the Northern Territory.

"As an Australian I have been fortunate to grow up proud of who I am and be able to experience the rich and varied mixture of cultures in, not only my home town Melbourne, but all over Australia. Travelling and performing I have met many people and heard many stories about the past; the changes; the battles; and the wins and the losses that have brought us, Australians, up to today.

What I haven't heard though was that our Constitution, our founding document, doesn't recognise Aboriginal and Torres Strait Islanders as first Australians and still has the ability to discriminate based on race.

Dan Sultan, one of the ambassadors of You Me Unity.

Who knew the Constitution was in the state that it's in?

Captain James Cook 'discovered' Australia in 1770 and declared Terra Nullius. In 1901, over one hundred years later, with many recorded encounters with Aboriginal and Torres Strait Islanders our new Constitution continued to declare Terra Nullius and deny our existence.

In more recent times, we have progressed towards Aboriginal and Torres Strait Islander recognition by ways of the National Apology, NAIDOC

Week celebrations and organisations such as Reconciliation Australia working nationwide to build relationships and understanding between Indigenous and non-Indigenous Australians.

Our Constitution does not reflect the modern values we all share, such as equality.

A lot has changed since 1901. That's why I am glad to start the conversation with my friends, my fans, my family and all Australians about how we can change the Constitution together, to make it ours."

Key activities in 2011:

- Worked with key reconciliation partners such as Rio Tinto, State Reconciliation Councils and universities to hold events to engage staff, the RAP community and other community representatives.
- Promoted constitutional recognition to the public at existing community events such as the NRL and AFL.
- Developed information and promotional items that complement the Panel's public consultations to actively engage and educate Australians, including fact sheets, DIY event kits, online material, posters, stickers and postcards.
- Engaged high profile Australians to assist in the delivery of constitutional recognition messaging.
- Provided content for the Panel's central website – www.youmeunity.org.au.
- Researched community attitudes to constitutional change to recognise Aboriginal and Torres Strait Islander peoples.

Australian Reconciliation Barometer

The second Australian Reconciliation Barometer was released in February 2011 — providing a detailed snapshot of the views of Australians about reconciliation.

It revealed that relationships between Aboriginal and Torres Strait Islander Australians and other Australians are improving and that the majority of Australians are optimistic about the future.

However, the Barometer also found that levels of trust between the two groups are very low.

Many findings were positive and the 2010 Barometer found that the 2008 Apology to the Stolen Generations was important for Aboriginal and Torres Strait Islander peoples and their relationship with other Australians.

Indigenous Australians indicated they were less likely to believe they are disadvantaged or affected by race-based policies of the past, demonstrating a positive change in how Indigenous Australians see themselves.

Also according to the Barometer, many Australians don't know a great deal about Aboriginal and Torres Strait Islander cultures but four out of five said it's important and are eager to learn.

TV Chef Mark Olive has been instrumental in improving Australia's knowledge of Indigenous Australian history and culture by sharing his traditional homegrown cuisine—which he does with great enthusiasm.

He has made a career out of showcasing his Aboriginal culture in fun and entertaining ways to local, national and international audiences.

His passion for vibrant colours and earthy tastes of outback flavours has seen him bring native food to dining tables across the country, and around the world.

These include unique meats which are indigenous to Australia, such as crocodile, emu and kangaroo, and local herbs such as lemon myrtle and wattle seed. His dream is to see the use of wonderful, natural produce of the outback in everyday cooking.

"It's time to start utilising the produce available to us in our own backyards, as these options are healthy and sustainable while supporting the Australian bush food industry.

"These flavours can all be easily applied to everyday cooking, which is something I demonstrate in each of my public performances," Mark said.

The Australian Reconciliation Barometer was first carried out in 2008, five months after the Apology to the Stolen Generations, when there was a strong feeling of optimism between the sample groups. The 2010 Barometer revealed a slight drop in some areas but this may have had more to do with the broader social landscape than what we feel about reconciliation.

Overall, the 2010 Barometer found that our attitudes to reconciliation and Aboriginal and Torres Strait Islander issues remain broadly similar and the changes in the past two years have been relatively small. It will take time to tell whether the results are part of a short term or long term shift in the national psyche on the path to reconciliation.

Social research company Auspoll carried out the survey in May 2010. The full report can be viewed online at www.reconciliation.org.au/barometer2010

Key findings of the 2010 Australian Reconciliation Barometer:

	Aboriginal and Torres Strait Islander	All Australians
Agree the relationship is important	99	87
Agree the relationship is improving	52	48
Agree in the special place of Indigenous people, connection to land and family relationships	96	59
Agree we are prejudiced against each other	93	71
Know a lot about Indigenous cultures	89	39
Agree we trust each other	12	9
Agree the media presents a balanced view of Indigenous Australia	9	16
Agree the Apology has improved the relationship	58	42
Agree past policies still affect Indigenous people	91	64



Celebrity chef Mark Olive shares culture through food. Picture courtesy Black Olive Catering.



Garma

This year Reconciliation Australia once again hosted a group of influential women—from business, government, media and community organisations—at the Garma Festival in East Arnhem Land.

The program, hosted by Yolngu elder and Reconciliation Australia Board Director Djapirri Mununggirritj uses the immersion in language, dance, art and other unique experiences to create a bond and build trust. It provides an opportunity for Yolgnu women to tell their stories, whether on the ways to collect yams or the significance of the stars.

It is these connections that break down the divisions between Indigenous and non-Indigenous Australians and forges friendships based on mutual trust, respect and understanding.

As a participant in Reconciliation Australia's Women's Program I was able to learn, listen and share with other women from many different cultures. We walked to a crying ceremony before dawn, visited the traditional healing place, and sat with the yidaki man. We spent time looking at art and film, in forums and sitting around the fire with people passionate about causes from youth and human rights, through to ranger programs and housing.

Coming as I did from the corporate end of the spectrum, I felt Garma was an enormous learning curve for me – and the most valuable part I took away was also the most unexpected. I was delighted to be able to simply speak with our Yolngu hosts – to share in their thoughts about issues and history. I was thrilled to find forums that touched on legal issues (thank goodness – something I knew a little about!) and even more in those things I knew nothing about such as traditional string art, weaving and learning the basic steps in traditional dances (let's just say there's plenty of room left for learning!).

I loved Garma 2010. I was tremendously proud to be part of the festival, and part of the Reconciliation Australia Women's Group.

Corporate Counsel and Company Secretary for TRUenergy in Melbourne, Caroline Evans, was part of the group that attended the 2010 Festival. Picture by Kylie Kluger.

Indigenous Financial Services Network

In 2010–11 the Indigenous Financial Services Network (IFSN) has harnessed support for financial services institutions, government agencies and consumer advocates, improving financial literacy and access to financial products and services for Aboriginal and Torres Strait Islander customers.

This year, the IFSN has:

- Fostered relationships and identified opportunities for new partnerships between Indigenous and non-Indigenous organisations
- Established an Indigenous Advisory Group (IAG) as a “virtual team” to represent the “voice” of Aboriginal and Torres Strait Islander consumers and provide valuable guidance and support to IFSN members
- Built capability within the First Nations Foundation who were tasked with running the IAG and two of the project workstreams
- Facilitated five workstreams based on outstanding National Indigenous Money Management Agenda actions, namely:
 - Financial Literacy Best Practice
 - ATM fees in remote communities
 - Bank customer satisfaction among Indigenous Australians
 - Barriers to growth for Indigenous businesses
 - Financial exclusion of Aboriginal and Torres Strait Islander prisoners.

The Indigenous Financial Services Network is creating partnerships for change.
Picture by Wayne Quilliam.



Financial summary

Reconciliation Australia's financial sustainability depends on four major funding sources: government grants; corporate partnerships; philanthropic trust funding; and tax deductible donations from individuals.

Funds support our work with Aboriginal and Torres Strait Islander people and other Australians to strengthen understanding, trust, respect—the key elements to achieving our vision of a reconciled Australia.

The results of Reconciliation Australia's consolidated operation in the current year was a deficit of \$180,614 (\$224,003 deficit in 2009/2010).

Reconciliation Australia's general operational activities were funded by drawing on monies granted to Reconciliation Australia by the Australian Government in 2010/2011, in addition to funding received from corporate supporters and private donors.

The total revenue for continuing operations in the current year was \$4,940,465 (\$4,466,321 in 2009/2010). The total expenses for continuing operations in the current year was \$5,121,079 (\$4,690,324 in 2009/2010).

WHERE DO OUR FUNDS COME FROM?

We are an independent, non-government organisation but the bulk of our funding is still sourced from an Australian Government grant, provided in 2004. The Australian Government, through the Department of Families, Housing, Community Services and Indigenous Affairs, has committed to providing funding of \$10.8 million over three years which commenced in the 2010–11 financial year. The proportion of our budget from other sources is on the increase.

WHERE DO OUR FUNDS GO?

In 2011, Reconciliation Australia supported 18 projects. The core programs, Reconciliation Action Plans, Indigenous Governance Awards accounted for just under 70 percent (66 percent in 2009/2010) of the organisation's expenditure.

There have been no significant events occurring after balance date which may affect Reconciliation Australia's operations or results.

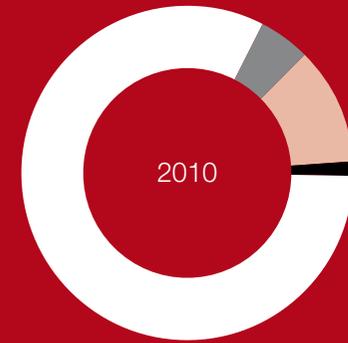
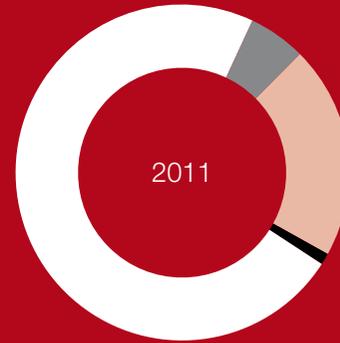
The above statements only provide a summary of the financial performance and position for the financial year ended 30 June 2011. Copies of the annual review and unqualified financial statement, which are audited by Deloitte Touche Tohmatsu can be obtained from:

Corporate Support Manager
Reconciliation Australia
PO Box 4773
Kingston ACT 2604
or www.reconciliation.org.au

	2009–2010	2010–2011
Total revenue for continuing operations	\$4,466,321	\$4,940,465
Total expenses for continuing operations	\$4,690,324	\$5,121,079

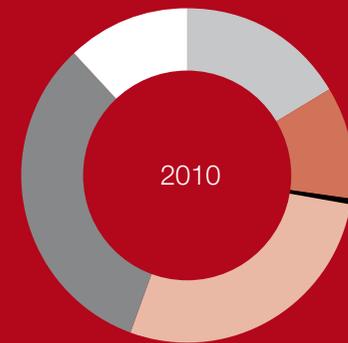
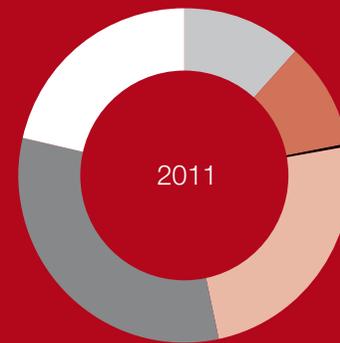
Sources of Income

-  Other Revenue
-  Government Grants
-  Proceeds from Fundraising
-  Sponsorships
-  Project Funding



Use of Operating Funds

-  Projects Expenditure
-  Operations
-  Reconciliation Action Plans
-  Fundraising
-  Communications
-  Programs and Partnerships



Our supporters

As an independent, not-for-profit organisation, Reconciliation Australia relies on support from all parts of the community. We would like to thank the following organisations and individuals for their support in 2010/11.

MAJOR SUPPORTERS

Australian Government
BHP Billiton
Department of Families, Housing,
Community Services and Indigenous
Affairs

OTHER PARTNERS AND SUPPORTERS

ABC Local Radio
ABC Canberra
Aboriginal and Torres Strait Islander
Healing Foundation
ACOSS
AFL
Allco Foundation
Allen Consulting Group
Allens Arthur Robinson
ANZ Bank
Arnold Bloch Leibler
Auspoll
Australian Indigenous Minority Supplier
Council
Australian Institute of Aboriginal and
Torres Strait Islander Studies
Australian National University

Australian War Memorial
Bangarra Dance Theatre
Canberra Theatre
Close the Gap Coalition
Commonwealth Bank of Australia
Department of Education, Employment
and Workplace Relations
Foxtel
Gilbert + Tobin
High Court of Australia
Indigenous Film Services
Koori Mail
KPMG
Media RING
Mission Australia
National Archives of Australia
National Australia Bank
National Film and Sound Archive
National Gallery of Australia
National Indigenous Times
National Library of Australia
National Museum of Australia
National Portrait Gallery
National Rugby League
News Limited

New South Wales Reconciliation Council
Old Parliament House
Qantas
Queensland Department of Communities
Reconciliation Queensland Inc.
Reconciliation South Australia
Reconciliation Victoria
Right Management Consulting
Rio Tinto
Satchel Media
SBS
Victorian Government Department of
Aboriginal Affairs
Waterfield Consulting Pty Ltd
Wayne Quilliam Photography
Wesfarmers
West Australian Department of
Indigenous Affairs
Westpac
Woodside
Yothu Yindi Foundation

PATRONS

Evonne Goolagong-Cawley AO MBE
Sir William Deane AC KBE QC

BOARD DIRECTORS

Dr Tom Calma (Co-Chair)
Ms Melinda Ciento (Co-Chair)
Professor Mick Dodson AM (outgoing
Co-Chair)
Mark Leibler AC (outgoing Co-Chair)
The Hon Frad Chaney AO
Mr Graham Evans AO
Mr Sam Jeffries
Ms Djapirri Mununggirritj
Ms Kirstie Parker
Mr Terry Waia



Old Parliament House,
King George Terrace,
Parkes ACT 2600
Ph 02 6273 9200
www.reconciliation.org.au

Reconciliation Australia acknowledges the traditional owners of country throughout Australia and their continuing connection to land and community. We pay our respect to them and their cultures, and to the Elders both past and present.